



BSNL EMPLOYEES UNION

Central Head Quarters

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P. Abhimanyu
General Secretary

Main Recognised Representative Union.
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BSNLEU/ 511(Rectt.)

30.10.2024

To,

Dr. Kalyan Sagar Nippani,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
Janpath,
New Delhi – 110 001

Sub: - **Requesting to review the norms for the sanctioning of posts in various cadres, in respect of circles having hilly and far-flung terrains - req.**

Sir,

We wish to bring the following to your kind notice for favour of necessary action.

After implementation of VRS, the Management has done the 'Restructuring of Manpower' and has laid down the revised norms for the sanctioning of posts in various cadres. These norms for the sanctioning of posts have been laid down uniformly for all the circles, without taking into account the special nature and requirements of the circles having hilly and far-flung terrains within their jurisdiction.

Maintaining such uniformity for all the circles is neither logical nor scientific. Circles like, Himachal Pradesh, Uttarakhand, Jammu & Kashmir, etc., are located in hilly areas. Many parts of these circles remain snow-laden for a good part of the year. Similarly, the North-Eastern circles have far-flung terrains.

Naturally, these circles require additional manpower to maintain the services, in comparison to the circles located in plain areas. Our circle and district unions of the aforementioned circles are insisting for the sanctioning of additional posts in various cadres, to meet out their requirements.

In view of the foregoing, we request you to kindly get the issue examined and to do the needful for the laying down of revised norms for the sanctioning of posts in various cadres in the aforementioned circles.

Thanking you,

Yours sincerely

[P. Abhimanyu]
General Secretary

Copy to: Ms. Anita Johri, PGM (Restg. / WS&I), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110001.